

Commissioner Cristine M. Klika



Governor Frank O'Bannon named Cristine Klika Commissioner of the Indiana Department of Transportation in June 1999.

As commissioner, Klika oversees approximately 5,000 employees statewide. This includes nine executive staff members.

Klika began her career at INDOT in 1988 as a design-engineering supervisor in INDOT's Seymour District office. She came to INDOT's Design Division in 1990 as consultant services supervisor and then was employed as design services manager. Her career continued as Technical Services Division chief and as manager of INDOT's Preliminary Engineering Section.

From October 1997 to her appointment in 1999, Klika served as Deputy Commissioner for Planning and Intermodal Transportation.

Before her service with INDOT, Klika served as a Monroe County Engineer. She also worked for a private consulting firm designing roads and bridges. A native Hoosier, Klika has a degree in civil engineering from Purdue University and is a registered professional engineer.

Steve Cecil, *Planning and Intermodal Transportation*



Steve Cecil oversees the divisions of Multi-Modal Transportation, Program Development and Environment, Planning and Engineering. Prior to becoming a deputy commissioner in 1999, he served as chief of the Pre-Engineering and Environment Division for six years.

Cecil holds a master's degree in plant ecology from Iowa State University. Before joining INDOT, he was in the environmental engineering consulting business and also served 15 years as manager of environmental engineering for AMAX Coal Company.

Richard Whitney, *Chief Financial Officer*

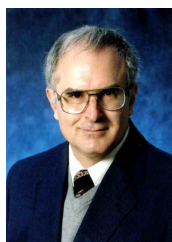


Richard Whitney was appointed Chief Financial Officer in October 1999.

Whitney earned his bachelor's degree in accounting from the University of Tampa. He also served 10 years in the U.S. Army earning the rank of captain while doing tours of duty in Vietnam and Germany.

Whitney joined INDOT as an accounting service manager in 1979. He served as chief of the Policy and Budget Division from 1995 to 1999.

He currently oversees the divisions of Accounting and Control, Policy and Budget and Systems Technology.



Rick Smutzer, *Chief Engineer*

Rick Smutzer was appointed as INDOT's Chief Engineer in March 2001. He is a registered professional engineer with a bachelor's degree in civil engineering and a master's degree in geotechnical engineering from Purdue University.

Smutzer joined INDOT's Materials and Tests Division in 1974. He served in several capacities before being named division chief in 1994.

Smutzer oversees the divisions of Design, Land Acquisition, Contracts and Construction, Materials & Tests and Research. He is responsible for establishing policies and procedures in various divisions, and oversees all project phases from design to construction.



Laurie Maudlin, *Fiscal Policy and Federal Affairs*

Laurie Maudlin became Chief of Fiscal Policy and Federal Affairs in February, 2001, serving as the liaison for congressional and federal interests for the Department of Transportation. Before this, Maudlin was the Policy Manager in the Division of Policy and Budget.

Maudlin obtained her masters degree in Public Administration from the University of Kentucky and her bachelor's degree in Political Science from Hanover College. Maudlin has worked for the State of Indiana for six years, including tenure at the Department of Environmental Management and the Department of Commerce.

J. Bryan Nicol, *Highway Operations*



J. Bryan Nicol has been with INDOT for more than nine years, acting in several capacities.

Nicol graduated from the University of Evansville in 1987 with a degree in political science. Immediately following his graduation, Nicol served as a Governor's Fellow until 1988. After his fellowship, he became the Executive Assistant to INDOT Commissioner Christine Letts.

In 1993, Nicol received his Juris Doctorate from the Indiana University School of Law in Indianapolis and was admitted to the Indiana Bar. Under Indiana Attorneys General Pamela Carter and Jeffrey Modisett, Nicol was appointed Deputy Attorney General and practiced tort litigation defense.

Nicol joined INDOT again in 1997 to oversee highway operations. He is responsible for the management of more than 4,000 employees, including those in the district offices and the Operations Support Division.



Kathy Noland, *Communications and Legislative Affairs*

Kathy Noland became the Director of Communications and Legislative Affairs under Commissioner Klika in July 1999. Prior to that position, Noland was the executive assistant to INDOT's former Commissioner Curtis Wiley.

Her tenure in state government encompasses working for the Legislative Branch, both in the House of Representatives and State Senate. In addition, she worked at the Indiana Department of Commerce for six years. During this time, she gained an understanding of the priority for economic development, which is often applied to her duties at INDOT.

Noland oversees the Office of Communications, which is responsible for all information that is sent to the media throughout the state.

During 1999 and 2000, Noland dedicated a large amount of her time to coordinating the AASHTO 2000 Annual Meeting, which was hosted by INDOT in Indianapolis.



Kelly Whiteman, *Chief Legal Counsel*

Kelly Whiteman became Chief Legal Counsel in May 2000, after defending INDOT and other state agencies as a Deputy Attorney General for five years.

Whiteman graduated from Valparaiso University Law School *summa cum laude*, and her bachelor's degree in telecommunications is from Indiana University.

In addition to being INDOT's Chief Legal Counsel and Chief Ethics Officer, Whiteman oversees the Legal, Internal Affairs and Civil Rights divisions.

Before becoming an attorney, she spent 12 years designing, implementing and managing human resources and employee benefits computer systems for several companies, including the Los Angeles Times.

Janey Trout, *Human Resources*



Janey Trout has been the Human Resources Manager of INDOT since March 1997, and has worked within the state system for 10 years.

Trout obtained her Bachelor of Science degree in Social Work from Taylor University. She directs the Human Resources Division, which includes the sections of Employment and Compensation, Payroll and Benefits, Labor Relations, Affirmative Action/EEO and Training.

A number of programs are coordinated by the Human Resources Division, including COOP/GEDP for engineer candidates, Certified Technician Program, Tuition Reimbursement Program, the Governor's Student Assistant (GSA) Program and the Engineer Retention Program.



Ron Thomas, *Director of Special Projects*

Ron Thomas is responsible for the development, facilitation and accomplishment of a diverse array of projects specifically designated by the commissioner of the department. Thomas researches successful approaches to transportation industry challenges and coordinates the project participation of various transportation stakeholders, both internal and external. In addition, he prepares periodic special project status updates to the commissioner.

Prior to becoming the director of special projects in December 2000, Thomas was manager of the Railroad Section. He has been employed with the department since 1992. Thomas holds a bachelor's degree from Indiana University, is a published author and operated a business planning consulting company before joining the department.